

The role of SSDC in the Development of the Social Dialogue

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Who we are?

The European Chemical Employers Group (ECEG)...

...represents the Employers' interests from the **chemical, pharmaceutical, rubber and plastics industries** in Europe.

...is a **recognised social partner** and a consultation body of the European Institutions.



94.000
enterprises

We represent more than 94.000 enterprises in European chemicals, pharmaceuticals, rubber and plastics sector.



3.300.000
people

We directly employ more than 3.300.000 people.



€ 129.3
billion

We generate a turnover of €1078 billion in the EU28.



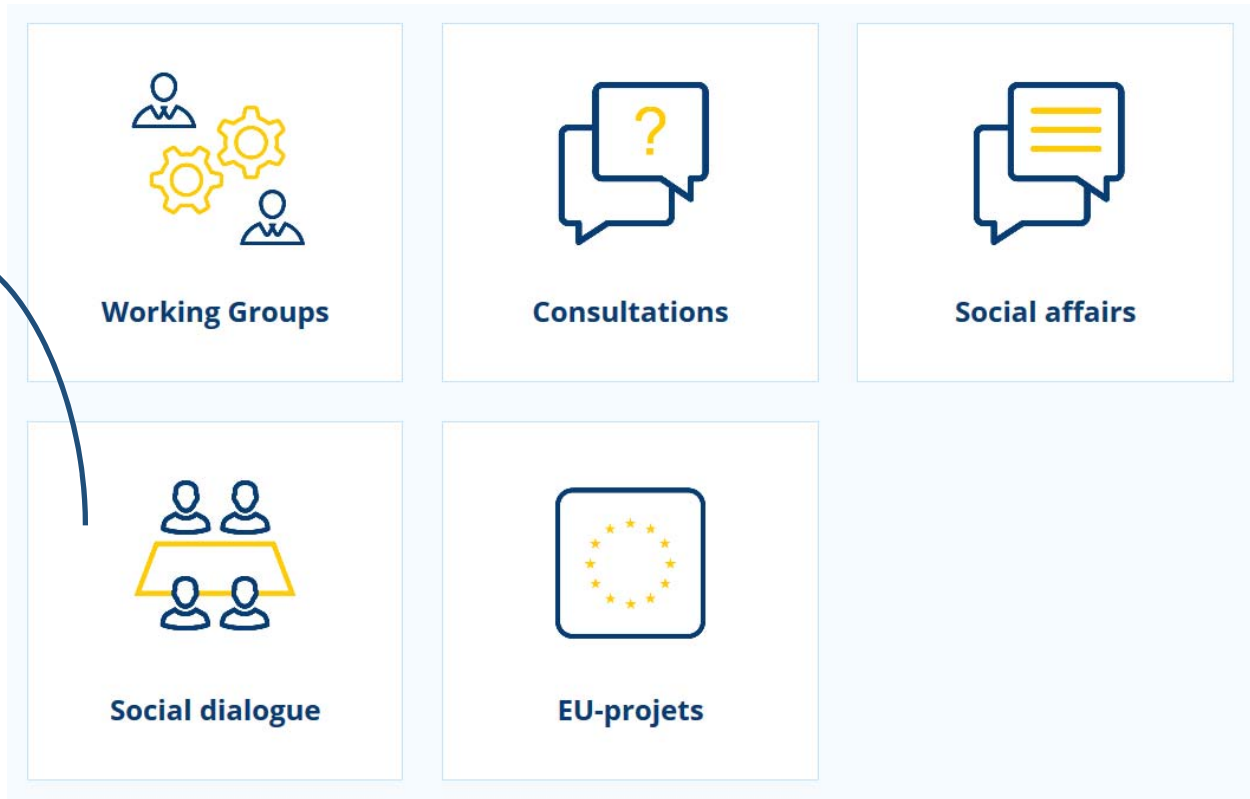
€ 1078 billion
turnover

The European chemicals, pharmaceuticals, rubber and plastics industry has a record trade surplus of €129 billion (figures Eurostat 2014).



What we do?

- Since **2004** with the then **EMCEF**
- May 2012: the EMCEF dissolved and merged into  **industriAll**
EUROPEAN TRADE UNION



Some Best Practices from our Social Dialogue

“Stimulating Voluntary Mobility of Young Workers in the Chemical Industry in the EU- Social Partner Mentoring-strategies for an increased employment of young workers in the chemical industry after the crisis“

Objectives:

- To encourage young workers’ mobility to seek job opportunities across Europe
- To offer qualified support through a dedicated mentoring network

Main Outcomes:

- Mobility Mentoring Portal (MMP)
- Collation of current mobility patterns
- E-handbook for mentors
- Four Mobility Mentoring Workshops (MMW) and two international conferences

More info about the project: <https://www.mobilitymentoringchemistry.eu/en/>





“The impact of innovation and digital transformation in the workplace: a sector-specific study of the European chemical, pharmaceutical, rubber and plastics industry”

Objectives:

- To anticipate, prepare and manage change at the workplace in the sectors as a result of innovation and digital transformation
- To deliver sector-specific data on innovation and digital transformation processes

Main Outcomes:

- Europe-wide research survey
- Signature of *“Joint Recommendations on Digital Transformation in the Workplace for the European Chemicals, Pharmaceuticals, Rubber and Plastics Sectors”*

More info about the project: <http://www.ourfutureworkplace.eu/>



Sectoral Social Dialogue Committee (SSDC) 2020-2022: work programme - our priorities

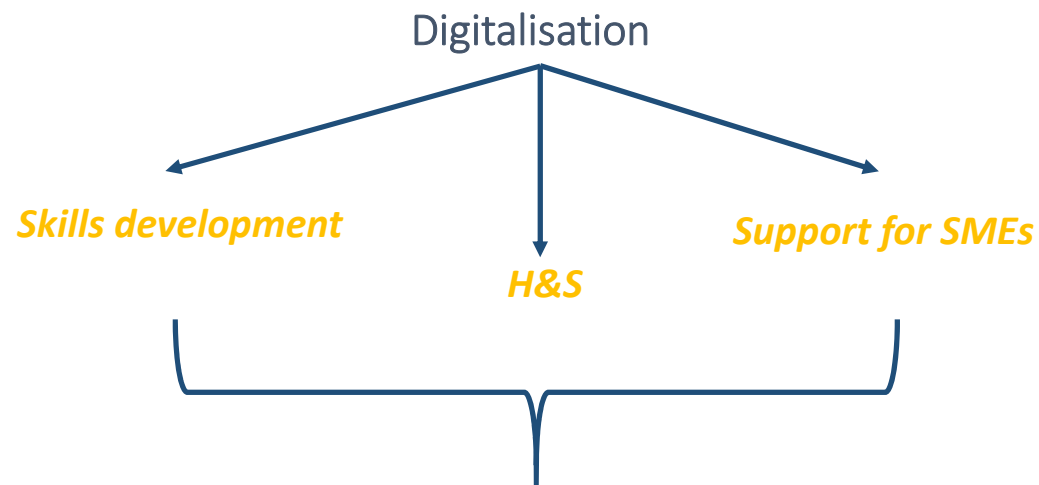
1. Digitalisation
2. Green deal

Recurrent topics:

3. Sector attractiveness
4. Lifelong Learning (LLL)



Sectoral Social Dialogue Committee (SSDC) 2020-2022: work programme - our priorities (2)



- Exchange of good practices/existing tools
- Development of common positions

Sectoral Social Dialogue Committee (SSDC) 2020-2022 (3):

Joint recommendations on safe and healthy workplaces in the Chemical, Pharmaceutical, Plastics and Rubber Industries in times of COVID-19

- No 'one size fits all' approach.
- Attention to tripartite guidelines on the safe return to work (i.e. EU-OSHA; ILO), as well as on national-level sector recommendations/agreements.
- Commitment to a swift economic recovery, fully respecting safe and healthy work conditions in the entire industry.
- Support for Social Dialogue at company level

Social Partners' Joint Recommendations can be downloaded at: [here](#)





Thank you for your attention
The European Chemical Employers Group